

# FAIRFAX

## CHURCH OF CHRIST

### Youth Minister

**About Us:** Fairfax Church of Christ (FXCC) or “Fairfax” is a Bible-based, nondenominational church dedicated to helping individuals connect with God and each other. Our mission is simple: *to boldly show Jesus, love God, and love others because Christ first loved us.*

Located in Northern Virginia and in the greater DC Metro area, we are privileged to be part of a dynamic and diverse community. This region provides an incredible opportunity to share the love and truth of Jesus with people from all walks of life. As the nation’s capital, Washington, DC is not only a political and cultural hub but also a melting pot of global influences. Fairfax, Loudoun, and Prince William counties offer excellent schools, thriving businesses, and a rich blend of history and modern amenities, making this an ideal place for ministry and community engagement.

Our congregation is united by a shared faith in Christ. We are also united by a desire to raise godly, biblically rooted children who are committed disciples of Jesus Christ. We want to equip our youth with a strong spiritual foundation, preparing them to navigate the challenges of life with a deep and abiding faith. We are seeking a Youth Minister to partner with our families in pursuing this great and rewarding responsibility, helping to guide and nurture the next generation in their walk with Christ.

**Job Summary:** As the Youth Minister at Fairfax, you will work closely with middle and high school students to expand their biblical knowledge, deepen their faith, and help them build personal relationships with Christ. You will implement a coordinated approach to faith formation, partnering with families and the broader church community to support each student's spiritual growth. This will involve teaching our teenagers, leading service projects, supporting mission trips, and organizing group activities that foster spiritual growth, cultivate Christ-like hearts, develop life-long spiritual discipleship habits, and encourage worship and service. Through your leadership, you will nurture our teens and empower them to build strong Christian connections, equipping them to live out their faith in meaningful and impactful ways.

## Primary Responsibilities

- **Youth Ministry Vision:** Implement and refine a vision for Youth Ministry, emphasizing the role of parents, families, and the church community in supporting faith formation. Collaborate with the Elders, other Ministers, and the Ministry Coordination Team to establish objectives that align with this vision, fostering spiritual growth and discipleship in all students and providing a supportive environment for each individual to develop their relationship with Christ.
- **Spiritual Leadership:** Model personal spiritual growth through consistent Bible study, prayer, fasting, and continuing learning around adolescent and family development. Lead by example, modeling a life transformed by Christ's love, humility, and servant leadership, inspiring others to follow His example.
- **Student Discipleship:** Create and implement a comprehensive discipleship plan to guide students in their spiritual growth. Help our students become life-long and deep learners of scripture with a Christ-formed servant leader disposition. Develop curriculum, providing mentoring, and offering hands-on opportunities to apply their faith.
- **Teaching and Worship:** Lead age-appropriate classes, Bible studies, and events that nurture spiritual growth, and foster connection with other Christians. Create an environment that encourages active participation in worship, prayer, and praise. Ensure students feel welcomed, respected, and encouraged to fully engage with their faith.
- **Faith-Development Activities:** Plan and organize activities, classes, and events that promote both student and church community involvement. Develop programs that encourage individual and collective faith development, helping students grow in their personal walk with Christ while fostering a sense of belonging within the youth group and the church.
- **Community and Service:** Organize and lead opportunities for teens to serve others in our local Fairfax community and beyond. Guide students in engaging with those in need, encouraging them to step outside their comfort zones to reflect God's love and contribute to the growth of His kingdom.
- **Equipping Parents and Volunteers:** Encourage and empower parents to engage actively in their child's spiritual development. Provide support and resources to help parents nurture their children's faith, foster spiritual conversations, and build strong, Christ-centered families. Actively seek out and engage mentor volunteers who are passionate about supporting the Youth Ministry. Foster ways for mentor volunteers to connect with teens in the Youth program and participate in youth activities.
- **Mentorship and Counseling:** Provide age-appropriate pastoral care, counseling, and mentorship to students and families, offering support for emotional and spiritual needs. Guide teens through personal challenges and life changes, connecting their individual journeys back to Christ and their faith. Create a safe and confidential space for students and families to seek direction, offering biblical wisdom and compassionate care.

## **Preferred Qualifications**

### **Education and Experience:**

- Bachelor's degree in Theology, Religious Studies, Student/Youth Ministry, or a related field.
- Five years experience working with youth in a church or related setting including internships.

### **Skills and Competencies:**

- Demonstrated leadership and strong organizational skills.
- Excellent communication and interpersonal abilities.
- Ability to establish appropriate balance of classroom control and student participation.
- Team-oriented mindset, collaborating effectively with church staff, volunteers, and families.
- Creativity in designing and executing engaging youth programs and activities.
- Culturally discerning and aware of the impacts today's culture has on our youth.
- Solid commitment to the church's mission, vision, and values.
- Strong personal faith and a deep scriptural understanding.
- Passion for mentoring and building meaningful relationships with youth.
- Ability to manage the youth budget appropriately.
- Flexible and adaptable schedule to support evening and weekend activities.
- Foundational knowledge of counseling and pastoral care principles.
- Skilled in leveraging technology and social media to connect with and engage youth.
- Ability to incorporate humor and joy to create a welcoming, engaging environment.